

Uhlmann Group | Uhlmannstrasse 14-18 | 88471 Laupheim | Germany

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Message from
Prof. Dr.-Ing. Matthias Niemeyer
Chief Executive Officer

Phone +49 7392 702-0
Fax +49 7392 702-1
E-mail info@uhlmann-group.com

February 13, 2024

Entry Letter UN Global Compact

Dear Secretary-General,

I am pleased to confirm that Uhlmann Group Holding GmbH & Co. KG supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Uhlmann Group Holding GmbH & Co. KG will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Uhlmann Group Holding
GmbH & Co. KG

Uhlmannstrasse 14-18
88471 Laupheim Germany
Phone +49 7392 702-4000
www.uhlmann-group.com

Registergericht Ulm HRA 640435
USt-IDNr. DE 144893484
Steuer-Nr. 54002/01735

Persönlich haftende Gesellschafterin:
Uhlmann Group Holding
Verwaltungs GmbH
Registergericht Ulm HRB 640137

Managing Director:
Prof. Dr.-Ing. Matthias Niemeyer

Chairman of the
Supervisory Board:
Tobias Uhlmann

Baden-Württembergische Bank
BIC SOLADEST600
IBAN DE04 6005 0101 0008 1378 96

Volksbank Raiffeisenbank
Laupheim-Iltertal eG
BIC GENODE33VBL
IBAN DE12 6549 1320 0061 0300 07

Sincerely yours,

Uhlmann Group Holding GmbH & Co. KG



Prof. Dr.-Ing. Matthias Niemeyer
Chief Executive Officer

Uhlmann Group Holding
GmbH & Co. KG

Uhlmannstrasse 14-18
88471 Laupheim Germany
Phone +49 7392 702-4000
www.uhlmann-group.com

Registergericht Ulm HRA 640435
USt-IDNr. DE 144893484
Steuer-Nr. 54002/01735

Persönlich haftende Gesellschafterin:
Uhlmann Group Holding
Verwaltungs GmbH
Registergericht Ulm HRB 640137

Managing Director:
Prof. Dr.-Ing. Matthias Niemeyer

Chairman of the
Supervisory Board:
Tobias Uhlmann

Baden-Württembergische Bank
BIC SOLADEST600
IBAN DE04 6005 0101 0008 1378 96

Volksbank Raiffeisenbank
Laupheim-Illertal eG
BIC GENODESIVBL
IBAN DE12 6549 1320 0061 0300 07